

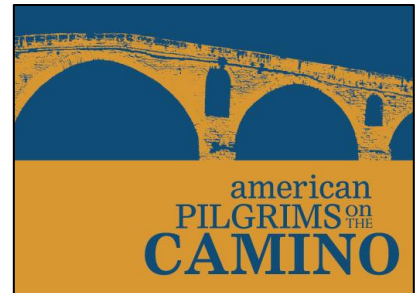
August 5, 2018

Vision: We inspire all who seek the spirit of the Camino to connect with the global community of pilgrims.

Mission: We foster the enduring tradition of the Camino by supporting its infrastructure, gathering pilgrims together, and providing information and encouragement to past and future pilgrims.

Dear Member:

We are writing to notify you of the opportunity to apply to serve on American Pilgrims' all-volunteer Board. The Board of Directors of American Pilgrims on the Camino will be looking for one (1) new director this fall to serve a three-year term, beginning October, 2018 through December 31, 2021. The American Pilgrims Bylaws allow for a Board member to serve for two consecutive three-year terms, so the selected Board member would be eligible for a second term.



Board members are in a unique position to give back to the Camino and to be instrumental in fulfilling the vision and mission of our organization. We offer you the opportunity to learn more about organizational development at a national level and acquire other skills, where your skills will be complemented by the broad experiences of this diverse board.

We are a working board. Each board member is expected to play multiple roles, including routine, administrative tasks, to ensure that we can provide a high level of service to our members, the Camino community and to fulfill our mission. It's not unusual for current board members to spend 10-15 hours per week on American Pilgrims' activities at times during the year. As a working board, members serve as chairs and/or members of committees of the board, often involving daily work. Please visit our website www.americanpilgrims.org to get a sense of the scope of work of the organization.

The Board of Directors holds quarterly in-person meetings around the country, including a face-to-face meeting immediately before or after the annual American Pilgrims Gathering. Board members **must commit to attend all board meetings**. The next five board meetings are scheduled for:

- October 25-27, 2018
- January 10-12, 2019
- Immediately after the Gathering on March 28 -April 1, 2019
- August 1-3, 2019
- October 24-26, 2019

Board members are required to read all material provided at least one week in advance of each board meeting.

American Pilgrims covers lodging, airfare and on-site meals associated with attending Board meetings. Ground transportation that is not arranged by the Board and off-site

food expenses are the responsibility of the board member.

During this round of Board recruitment, we are looking especially for an individual with experience and/or interest in the following areas:

- Volunteer management skills, including recruitment, engagement, retention and management
- Strong knowledge of technology - hands on administration, assessment of current platforms, database management, social media and web development and management
- Members who are willing to take leadership roles for American Pilgrims' programs and activities, such as planning the Gathering, Chapter events
- Experience and interest in all aspects of financial oversight and budgeting
- Non-profit board experience
- Detail oriented individuals is a strong plus
- Willingness to work as a team member with other board members and volunteers

If you can envision playing an important role in the future of American Pilgrims and would be willing to serve on the Board, we would like to hear from you! Please send an email requesting an application by August 31, 2018 to boardnominations@americanpilgrims.org.

The deadline for submitting your completed application is September 7, 2018. A committee consisting of current Board members and a member-at-large will review each application; a phone interview during late September may be part of the selection process after applications are reviewed.

If you have questions regarding the application, selection process or service on the Board, please contact us at boardnominations@americanpilgrims.org.

¡Buen Camino!

American Pilgrims Board of Directors